

**Protection Policy** 

**Shortened Version** 

2025

The Elmondhatom Foundation has developed a Protection Policy in order to ensure a safe and supportive environment for both its staff and for anyone who comes into contact with the Foundation.

Our goal is to support survivors of childhood sexual abuse in processing their trauma.

To this end, we create online video series, lectures, and workshops in which survivors share their personal healing journeys.

We have also established a Digital Protection Policy, which defines how we handle reactions to our activities—both online and offline—in order to protect survivors from retraumatization.

We place great emphasis on the selection of our staff: we have developed a multi-stage recruitment process and require applicants to provide a certificate of good conduct.

We also offer training opportunities and organize an annual professional day for our team members.

A Complaint Committee has been established, consisting of a senior member of the Foundation, a staff representative, and an independent lawyer.

If anyone feels that their rights have been violated or that they have experienced any form of abuse in connection with the Foundation's work—for example, during one of our lectures—they can report it to the Committee at panasz@elmondhatomalapitvany.hu.

The Committee is obliged to respond to all reports received.

It is important to note that the Foundation's staff are not psychologists, psychiatrists, or child protection professionals, and their presence and work do not replace those of such specialists.

The Foundation produces educational materials only; it does not offer individual consultations or therapeutic support.

We encourage all survivors to seek professional help from qualified experts who can provide real assistance.

Our website includes a list of organizations that can be contacted for support.